



Unrepresented Management

Salary Schedule 2021 - 2022

RATIO	POSITION	WORK DAYS	STEP	DAILY RATE			ANNUAL
				Base Salary:			\$82,524.00
0.725	Payroll Specialist	261	1			229.12	\$59,801
	Payroll Specialist/Personnel Specialist		2			238.29	\$62,193
			3			247.82	\$64,681
			4			257.73	\$67,268
			5			268.04	\$69,959
			6			278.76	\$72,757
				ASPC Daily Rate	SSW Daily Rate	HRC Daily Rate	
0.775	Human Resources Coordinator	261	1	304.55	355.31	245.04	\$63,956
	School Social Worker	180	2	316.73	369.52	254.84	\$66,514
	After School Program Coordinator		3	329.40	384.31	265.04	\$69,175
			4	342.58	399.68	275.64	\$71,942
			5	356.29	415.67	286.67	\$74,820
			6	370.54	432.29	298.13	\$77,813
0.900	Budget Analyst	261	1			284.57	\$74,272
			2			295.95	\$77,242
			3			307.79	\$80,332
			4			320.10	\$83,545
			5			332.90	\$86,887
			6			346.21	\$90,362
0.925	Executive Secretary / Office Manager	261	1			292.47	\$76,335
			2			304.17	\$79,388
			3			316.34	\$82,564
			4			328.99	\$85,867
			5			342.15	\$89,302
			6			355.84	\$92,874
1.1858	Elementary Counselor	195	1			501.85	\$97,860
	Psychologist		2			521.92	\$101,775
	Behavioral Counselor		3			542.80	\$105,846
	Nurse		4			564.51	\$110,080
	Program Specialist- UPK		5			587.09	\$114,483
			6			610.57	\$119,062

1.2173 Secondary Counselor	195	1	515.16	\$100,455
		2	535.76	\$104,474
		3	557.19	\$108,653
		4	579.48	\$112,999
		5	602.66	\$117,519
		6	626.77	\$122,220
1.2489 Secondary Counselor Lead	195	1	528.55	\$103,068
		2	549.70	\$107,191
		3	571.69	\$111,479
		4	594.55	\$115,938
		5	618.34	\$120,576
		6	643.07	\$125,399

- Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents .
- \$50,000 Life Insurance coverage for employee only.
- Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.
- Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- Doctorate Incentive Pay: \$2,000
- Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
- Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.

4.5% Increase from 2020-21 Salary Schedule (Board Approved June 14, 2022)